

 EMS Policy ComfortRubberGloves	<u>Document Title</u> Environmental Policy	Document No.: EMS-EP-001
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Comfort Rubber Gloves Industries Sdn Bhd is dedicated to conducting our business in a manner that prioritizes environmental sustainability. We are committed to minimizing our environmental impact and continually improving our performance in line with global best practices.

CRG recognizes our key impacts to be around:

- **Climate Change Commitment**

We strive to reduce our carbon footprint by enhancing energy efficiency, adopting renewable energy sources, and minimizing greenhouse gas emissions across our operations.

- **Water Stewardship**

We prioritize water conservation through efficient use, recycling, and the implementation of advanced wastewater treatment processes, ensuring compliance with environmental regulations and protecting local water resources.

- **Resource Efficiency**

We are committed to reducing waste, maximizing recycling, and sourcing materials responsibly to promote a sustainable supply chain and minimize environmental impact.

- **Capacity Building**

We believe in fostering a culture of sustainability through, regular training programs that build the capacity of our employees to innovate and implement environmental solutions and collaborating with suppliers, customers, and local communities to drive collective environmental responsibility.

Comfort Rubber Gloves Industries Sdn Bhd is committed to being a leader in environmental stewardship, ensuring that our growth is aligned with the principles of sustainability. We regularly monitor our environmental performance, set measurable goals, and engage our employees and value chain to foster a culture of environmental responsibility and innovation.



 Lau Joo Yong

Group Chief Executive Officer