

GHG EMISSION POLICY

Effective date: 6 May 2024



ComfortRubberGloves

GHG Emissions Policy for Comfort Gloves Berhad (“CGB”)

1. Introduction

Recognizing the pressing need to combat climate change, CGB is committed to significantly reducing its greenhouse gas emissions across its entire value chain. This policy details the company's framework for achieving this goal and contributing to a more sustainable future for generations to come.

2. Policy Statement

CGB is committed to:

- Setting clear and measurable targets to decrease GHG emissions.
- Proactively driving GHG emission reductions across all aspects of our operations.
- Continuously monitoring and reporting on our GHG emissions performance.
- Collaborating with stakeholders to promote sustainable practices in the gloves manufacturing industry.

3. Reduction Goals

- **Overall Target:** Reduce GHG emissions intensity by 5% by the year 2030, using year 2023 as the baseline.
- **Departmental Targets:** Establish specific reduction targets for each department or operational unit based on their contribution to overall emissions. These targets will be reviewed and updated periodically i.e. Quarterly.

4. Focus Areas

Energy Consumption:

- Conduct an energy audit to identify major energy consumers within our facilities/factories.
- Implement energy efficiency measures, including:
 - a) Upgrading old equipment/machinery to energy-efficient equipment/machinery.
 - b) Optimizing production processes to minimize energy waste i.e. implementing Building Management System (BMS) to monitor and control equipment such as air conditioning, ventilation and lighting.
 - c) Utilizing renewable energy sources like solar power where feasible.
- Establish and execute an energy management system to monitor progress and optimize energy usage.

Material Sourcing:

- Source natural rubber from certified sustainable plantations committed to "No Deforestation" policies.
- Proactively minimizing our environmental footprint by prioritizing local suppliers and reducing transportation emissions.
- Explore and incorporate recycled materials into glove production wherever possible.
- Partner with suppliers who share our commitment to sustainable practices and comply with CGB's policies.

Waste Management:

- Implement a comprehensive waste management plan that prioritizes:
 - a) Waste reduction through process optimization and material reuse.
 - b) Recycling of all possible materials.
 - c) Responsible disposal of non-recyclable waste and proper scheduled waste management following authorities' regulations.
- Track waste generation and diversion rates to monitor progress.

Water Usage:

- Conduct a water audit to identify areas of high-water consumption.
- Implement water conservation measures, including:
 - a) Investing in own raw water treatment plant; converting river water into clean water.
 - b) Recycling and reusing process water where possible i.e. rainwater harvesting method.
 - c) Raising awareness among employees about water conservation practices.

5. Monitoring and Reporting

- Establish a system for monitoring and tracking GHG emissions across all relevant activities, including energy consumption, transportation, and waste generation.
- Utilize standardized methodologies for calculating GHG emissions.
- Prepare an annual GHG emissions inventory report, including:
 - a) Total GHG emissions generated.
 - b) Progress made towards reduction targets.
 - c) Details of implemented mitigation strategies and their impact.
- Publicly disclose the GHG emissions inventory report through relevant sustainability reports.

6. Implementation and Review

- Assign clear roles and responsibilities for GHG emissions reduction initiatives within the company.
- Provide training and awareness programs for employees to encourage participation in sustainability efforts.
- Periodically review and revise the GHG Emissions Policy to align with best practices and changing conditions.
- Conduct periodic audits to assess the effectiveness of implemented strategies and identify further improvement opportunities.

7. Collaboration

- Engage in collaborative efforts with industry stakeholders to accelerate the implementation of sustainable practices within the gloves manufacturing industry.
- Support the development and implementation of industry-wide standards and regulations for GHG emissions reduction.

Conclusion

CGB is dedicated to pioneering sustainable manufacturing by achieving substantial GHG emission reductions. This GHG Emissions Policy demonstrates our commitment and positions us as a leader in responsible manufacturing practices within the industry.

Approved by,



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Lau Joo Yong
Group Chief Executive Officer